

LEADING TEAMS TO THE MISSION AND VISION OF THE ORGANIZATION

JAMES BAIRD

Southwest University, Geronimo, El Paso, Texas

ABSTRACT

Leading teams to success that will provide a pathway to completion of objectives and goals is probably one the most difficult endeavors a leader can deal with. Many teams lack direction and are too static in their beliefs and because of this, the interpersonal dynamics can be complex. In an ever-changing global environment issues such as culture, language, communication, and context add even more complexity to working in teams. Leaders must ask some pressing questions such as: is everyone getting along, showing respect for each other, appreciating each other talents and opinions, getting the task done, and getting it done right. How do we facilitate such an environment on a consistent basis? In the following narrative leading teams to the vision of the organization will be discussed.

KEYWORDS: Complexity, Probably, Organization & Talents